

GENERAL SCHEDULE (GS) 2016 SALARY SCALE

EFFECTIVE JANUARY 1, 2016

DEPARTMENT OF VETERANS AFFAIRS

VA HEALTH CARE SYSTEM

PO BOX 5046

SIOUX FALLS, SOUTH DAKOTA 57117

Grade		Pay Increase										WGI
		52 Weeks	52 Weeks	52 Weeks	104 Weeks	104 Weeks	104 Weeks	156 Weeks	156 Weeks	156 Weeks		
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
GS-1	Base	\$18,343	\$18,956	\$19,566	\$20,173	\$20,783	\$21,140	\$21,743	\$22,351	\$22,375	\$22,941	VARIES
	LCP	\$2,632	\$2,720	\$2,808	\$2,895	\$2,982	\$3,034	\$3,120	\$3,207	\$3,211	\$3,292	
	TOTAL	\$20,975	\$21,676	\$22,374	\$23,068	\$23,765	\$24,174	\$24,863	\$25,558	\$25,586	\$26,233	
GS-2	Base	\$20,623	\$21,114	\$21,797	\$22,375	\$22,629	\$23,295	\$23,961	\$24,627	\$25,293	\$25,959	VARIES
	LCP	\$2,959	\$3,030	\$3,128	\$3,211	\$3,247	\$3,343	\$3,438	\$3,534	\$3,630	\$3,725	
	TOTAL	\$23,582	\$24,144	\$24,925	\$25,586	\$25,876	\$26,638	\$27,399	\$28,161	\$28,923	\$29,684	
GS-3	Base	\$22,502	\$23,252	\$24,002	\$24,752	\$25,502	\$26,252	\$27,002	\$27,752	\$28,502	\$29,252	\$750
	LCP	\$3,229	\$3,337	\$3,444	\$3,552	\$3,660	\$3,767	\$3,875	\$3,982	\$4,090	\$4,198	
	TOTAL	\$25,731	\$26,589	\$27,446	\$28,304	\$29,162	\$30,019	\$30,877	\$31,734	\$32,592	\$33,450	
GS-4	Base	\$25,261	\$26,103	\$26,945	\$27,787	\$28,629	\$29,471	\$30,313	\$31,155	\$31,997	\$32,839	\$842
	LCP	\$3,625	\$3,746	\$3,867	\$3,987	\$4,108	\$4,229	\$4,350	\$4,471	\$4,592	\$4,712	
	TOTAL	\$28,886	\$29,849	\$30,812	\$31,774	\$32,737	\$33,700	\$34,663	\$35,626	\$36,589	\$37,551	
GS-5	Base	\$28,262	\$29,204	\$30,146	\$31,088	\$32,030	\$32,972	\$33,914	\$34,856	\$35,798	\$36,740	\$942
	LCP	\$4,056	\$4,191	\$4,326	\$4,461	\$4,596	\$4,731	\$4,867	\$5,002	\$5,137	\$5,272	
	TOTAL	\$32,318	\$33,395	\$34,472	\$35,549	\$36,626	\$37,703	\$38,781	\$39,858	\$40,935	\$42,012	
GS-6	Base	\$31,504	\$32,554	\$33,604	\$34,654	\$35,704	\$36,754	\$37,804	\$38,854	\$39,904	\$40,954	\$1,050
	LCP	\$4,521	\$4,671	\$4,822	\$4,973	\$5,124	\$5,274	\$5,425	\$5,576	\$5,726	\$5,877	
	TOTAL	\$36,025	\$37,225	\$38,426	\$39,627	\$40,828	\$42,028	\$43,229	\$44,430	\$45,630	\$46,831	
GS-7	Base	\$35,009	\$36,176	\$37,343	\$38,510	\$39,677	\$40,844	\$42,011	\$43,178	\$44,345	\$45,512	\$1,167
	LCP	\$5,024	\$5,191	\$5,359	\$5,526	\$5,694	\$5,861	\$6,029	\$6,196	\$6,364	\$6,531	
	TOTAL	\$40,033	\$41,367	\$42,702	\$44,036	\$45,371	\$46,705	\$48,040	\$49,374	\$50,709	\$52,043	
GS-8	Base	\$38,771	\$40,063	\$41,355	\$42,647	\$43,939	\$45,231	\$46,523	\$47,815	\$49,107	\$50,399	\$1,292
	LCP	\$5,564	\$5,749	\$5,934	\$6,120	\$6,305	\$6,491	\$6,676	\$6,861	\$7,047	\$7,232	
	TOTAL	\$44,335	\$45,812	\$47,289	\$48,767	\$50,244	\$51,722	\$53,199	\$54,676	\$56,154	\$57,631	
GS-9	Base	\$42,823	\$44,250	\$45,677	\$47,104	\$48,531	\$49,958	\$51,385	\$52,812	\$54,239	\$55,666	\$1,427
	LCP	\$6,145	\$6,350	\$6,555	\$6,759	\$6,964	\$7,169	\$7,374	\$7,579	\$7,783	\$7,988	
	TOTAL	\$48,968	\$50,600	\$52,232	\$53,863	\$55,495	\$57,127	\$58,759	\$60,391	\$62,022	\$63,654	
GS-10	Base	\$47,158	\$48,730	\$50,302	\$51,874	\$53,446	\$55,018	\$56,590	\$58,162	\$59,734	\$61,306	\$1,572
	LCP	\$6,767	\$6,993	\$7,218	\$7,444	\$7,670	\$7,895	\$8,121	\$8,346	\$8,572	\$8,797	
	TOTAL	\$53,925	\$55,723	\$57,520	\$59,318	\$61,116	\$62,913	\$64,711	\$66,508	\$68,306	\$70,103	
GS-11	Base	\$51,811	\$53,538	\$55,265	\$56,992	\$58,719	\$60,446	\$62,173	\$63,900	\$65,627	\$67,354	\$1,727
	LCP	\$7,435	\$7,683	\$7,931	\$8,178	\$8,426	\$8,674	\$8,922	\$9,170	\$9,417	\$9,665	
	TOTAL	\$59,246	\$61,221	\$63,196	\$65,170	\$67,145	\$69,120	\$71,095	\$73,070	\$75,044	\$77,019	
GS-12	Base	\$62,101	\$64,171	\$66,241	\$68,311	\$70,381	\$72,451	\$74,521	\$76,591	\$78,661	\$80,731	\$2,070
	LCP	\$8,911	\$9,209	\$9,506	\$9,803	\$10,100	\$10,397	\$10,694	\$10,991	\$11,288	\$11,585	
	TOTAL	\$71,012	\$73,380	\$75,747	\$78,114	\$80,481	\$82,848	\$85,215	\$87,582	\$89,949	\$92,316	
GS-13	Base	\$73,846	\$76,308	\$78,770	\$81,232	\$83,694	\$86,156	\$88,618	\$91,080	\$93,542	\$96,004	\$2,462
	LCP	\$10,597	\$10,950	\$11,303	\$11,657	\$12,010	\$12,363	\$12,717	\$13,070	\$13,423	\$13,777	
	TOTAL	\$84,443	\$87,258	\$90,073	\$92,889	\$95,704	\$98,519	\$101,335	\$104,150	\$106,965	\$109,781	
GS-14	Base	\$87,263	\$90,172	\$93,081	\$95,990	\$98,899	\$101,808	\$104,717	\$107,626	\$110,535	\$113,444	\$2,909
	LCP	\$12,522	\$12,940	\$13,357	\$13,775	\$14,192	\$14,609	\$15,027	\$15,444	\$15,862	\$16,279	
	TOTAL	\$99,785	\$103,112	\$106,438	\$109,765	\$113,091	\$116,417	\$119,744	\$123,070	\$126,397	\$129,723	
GS-15	Base	\$102,646	\$106,068	\$109,490	\$112,912	\$116,334	\$119,756	\$123,178	\$126,600	\$130,022	\$133,444	\$3,422
	LCP	\$14,730	\$15,221	\$15,712	\$16,203	\$16,694	\$17,185	\$17,676	\$18,167	\$18,658	\$19,149	
	TOTAL	\$117,376	\$121,289	\$125,202	\$129,115	\$133,028	\$136,941	\$140,854	\$144,767	\$148,680	\$152,593	