

## Vacancy Announcement

**Announcement #** 438-09048 **Position** Clinical Pharmacist

**PayPlan** GS **Series** 0660

**TargetGrade** 12 **Target PD** **Pay Range** \$91,047-\$108,858

**Dev Grade** **Dev PD** **Dev Pay Range**

**1st Dev Grade** **1st Dev PD** **1st Dev Pay Range**

**Opens** 01/13/09 **Closes** 02/03/09 **Openings** 1

**Tour of Duty, etc** Monday-Friday, 8:00 a.m.- 4:30 p.m.

**Special Comments** Salary and grade to be determined by Professional Standards Board. "Applicant(s) selected for this position will be eligible to apply for an award up to the maximum limitation under the provisions of the Education Debt Reduction Program"

**Service Section** Mental Health

**Area/Consideration** Current Pharmacist at this VA Medical Center.

**Duty Site** Sioux Falls, SD

**Major Duties** The Mental Health Clinical Pharmacy Specialist assesses and assures the quality, safety and cost-effectiveness of drug use and therapy, provides consultation services to Mental Health staff, and assists in the provision of education in promoting wellness, i.e. metabolic monitoring, tobacco cessation.

Major duties include but are not limited to: Assists in the coordination of medication use evaluation and quality improvement programs, Pharmacy and Therapeutics committee, and SF VAMC. Assures compliance with the Joint Commission standards regarding medication use and quality improvement programs. Serves as a member and/or consultant to professional committees as assigned by the Service Director and the Chief of Staff. Evaluates and assists in the management and reporting of all adverse drug reactions and medication errors within the facility, directly reporting to the SFVAMC coordinators for presentation to the

P&T Committee. Frequently communicates with outpatient pharmacy staff regarding issues related to shared responsibilities and patient care. Provides pharmaceutical care appropriate to adult, and geriatric veteran patients. Provides pharmaceutical care taking into account changes associated with aging, as well as each patient's requirements relative to his/her physical, psychosocial and cultural needs. Enters orders for medication for approved non-formulary/special drug consults into the VISTA pharmacy package. Serves as a drug expert by providing education about medication criteria for use, VA formulary, VA pharmacy benefits, as well as answering drug information questions for associated providers and other Mental Health Service Line staff. Serves as consultant to Mental Health care providers and residents. Provides medication management via protocol. Management via protocol may include patient assessment, ordering laboratory tests, performing point-of-care testing, interpreting laboratory test results, prescribing medications (within scope of practice), adjustment of dosage, and discontinuation of medication.

**Time In Grade**

One year of creditable experience at the GS-11 grade level for the GS-12 which is directly related to the position to be filled.

**Qualifications**

Basic qualifications: Graduate of a degree program in pharmacy from an approved college or university. The degree program must have been approved by the American Council on Pharmaceutical Education (ACPE), or prior to the establishment of ACPE, have been a member of the American Association of Colleges of Pharmacy (AACP). Full, current and unrestricted license to practice pharmacy in a State, Territory, Commonwealth of the United States (i.e., Puerto Rico), or the District of Columbia. The pharmacist must maintain a full, current, and unrestricted licensure.

In addition to the basic requirements applicants must have completed the equivalent of 1 year of creditable experience at the GS-11 grade level for the GS-12 which is directly related to the position to be filled or completion of a 6-year Pharm. D. or formal post-baccalaureate (M.S., Pharm. D.) hospital oriented degree program recognized by ACPE.

PharmD preferred and ASHP accredited residency preferred.

**Rating Factors**

1. Knowledge and skills in the specialty area, current trends and innovations in the specialty area to improve patient care outcomes, reduce costs and enhance customer satisfaction.
2. Ability to set goals and adjust to changing demands.

3. Ability to establish and maintain effective communication, oral and written, with persons both within and outside an organization from many different backgrounds and levels of education and competence.
4. Ability to make sound and logical decisions and choose appropriate courses of action based on the evidence at hand, and the willingness to defend actions and decisions.

**Application Process** The procedures outlined in AFGE Master Agreement, Article 22, Section 8 will be followed.

Applicants must submit an application package consisting of:

- VA Form 10-2850c, "Application for Associated Health Occupations
- OF 306, "Declaration for Federal Employment"
- A résumé may also be attached
- Copy of most recent evaluation/appraisal
- KSAO narratives, VA Form 4676A, or attach a separate document.
- If a veteran: Veterans Preference eligible's, including VRA 30% disabled, must submit a copy of ALL DD-214's and a SF-15 (if 10 point preference is claimed) with current (dated within the last 12 months) proof of a service-connected disability.

These forms may be obtained through the Human Resources Office or from [www.sioxfalls.va.gov](http://www.sioxfalls.va.gov). Application packages are to be submitted to and received in the VA Medical Center, Human Resources Office, 2501 W. 22nd St., Sioux Falls, SD 57105 not later than 02/03/2009. For additional information contact Patricia Hinzman, (605) 336-3230 x5916 or [Patricia.Hinzman@va.gov](mailto:Patricia.Hinzman@va.gov).

**APPLICANTS PLEASE NOTE:** Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications (particularly positions with a positive education requirement). Therefore, applicants must report only attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education. Applicants can verify accreditation at the following website: <http://www.ed.gov/admins/finaid/accred/index.html>. All education claimed by applicants will be verified by the appointing agency accordingly.

The applicant selected for this position may be eligible to apply for an education loan reimbursement award under the provisions of the Education Debt Reduction Program.

**PRE-EMPLOYMENT PHYSICAL EXAMINATION:** Position is subject to a pre-employment physical examination. Employment will be contingent upon the results of any required physical.

**ENGLISH LANGUAGE PROFICIENCY:** Appointees to direct patient care positions must be proficient in spoken and written English as required by 38 U.S.C. 7402(d) and 7407(d).

**DRUG TESTING:** All applicant(s) tentatively selected for Department of Veterans Affairs (VA) employment in a Testing Designated Position (TDP) are subject to urinalysis to screen for illegal drug use prior to appointment. Applicant(s) who refuse to be tested will be denied employment with VA.

**VET PRO CREDENTIALING:** Individuals selected for positions that have patient care responsibilities are subject to undergoing an electronic credentialing process called VetPro. As part of this process, it will be necessary for you to submit complete information concerning your professional education, training, experience, licensure and certifications using VetPro. The candidate selected will be provided with further information on how to use VetPro.

**EQUAL EMPLOYMENT:** Applicants will receive consideration without regard to race, color, sex, religion, partisan political affiliation, national origin, age, physical or mental handicap. This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and/or hiring process, please notify the agency. A decision for granting reasonable accommodation will be on a case-by-case basis.

**SECURITY:** Appointments in the Federal Government are subject to a criminal background investigation.

**CONDITION OF EMPLOYMENT:** Direct Deposit/Electronic Funds Transfer (DD/EFT) has been established for new civilian employees and employees competitively selected for promotions and reassignments. Employees meeting this definition must enroll in DD/EFT or request a waiver of enrollment. Information will be provided when the job offer is made and during in processing.

